

**Vacancy: Quality Control Specialist (Pharmaceuticals & Food)**  
**Ministry of Health and Human Services**  
*Re-advertisement*

I. General Information	
<b>Post/Title</b>	Quality Control Specialist (Pharmaceuticals & Food)
<b>Date of Issue</b>	7 April 2016
<b>Duty Station</b>	Mogadishu
<b>Stream/Band</b>	Stipend commensurate with degree and experience
<b>Duration of Assignment</b>	6 months
<b>Deadline for Applications</b>	27 April 2016
II. Background Information	
<p><b>About MIDA FINNSOM South Central Somalia Project</b></p> <p>IOM MIDA programmes focus on strengthening the institutional capacities of African States through a structured framework of mobilization of resources involving countries of destination, countries of origin and diasporas. In Somalia, through its Migration for Development in Africa (MIDA) programme, IOM has been helping the Somali Government since 2008 to strengthen the capacity of Somali institutions so that they can be more effective in responding to the needs of Somali people. MIDA FINNSOM South Central Somalia project is funded by the Government of Finland that has funded also the MIDA FINNSOM Health projects in Somaliland and Puntland. Similarly to the MIDA FINNSOM Health projects, this project aims to facilitate the transfer of skills, competencies and knowledge of qualified Somali expatriates to public institutions in South Central Somalia, with focus on two sectors, namely health and education. The beneficiary institution will host the qualified Somali expatriate, and will be responsible to provide a safe and secure work environment. The IOM Mogadishu MIDA staff will monitor the expatriate while on assignment.</p> <p><b>About the geographical coverage of the project</b></p> <p>Initially, the project will support positions in Mogadishu and subject to security, the project aims at extending its support to other regions in South Central Somalia.</p> <p><b>About Ministry of Health and Human Services</b></p> <p>In order to tackle this challenging situation in the health sector, the Ministry of Health and Human Services of the Federal Republic of Somalia is redefining its mission of developing a policy framework and reorganizing its management structure. The overall objective of Ministry of Health and Human Services is to establish an enabling environment where it can deliver its key functions through capacity development and institutional strengthening. However, the Ministry is grappling with a range of challenges including lack of resources and qualified staff.</p>	
III. Duties & Responsibilities	
<p>Ministry of Health and Human Services with assistance from the IOM MIDA FINNSOM South Central Somalia project, seeks to build the capacity and knowledge of the staff of Ministry of Health and Human Services. Somalia Ministry of Health seeks to identify a qualified Quality Control Specialist (Pharmaceuticals &amp; Food) to upgrade the MoH's quality control strategies and expand its ability to enforce quality control of pharmaceuticals, health commodities, and food. Under the overall guidance of the designated supervisor, the Quality Control Specialist will be responsible for the following duties and responsibilities:</p>	

1. Collaborates with the Ministry and IOM MIDA team in identifying priority short and medium-term needs that can be addressed by resources available to the Ministry and through the MIDA FINNSOM project;
2. Based on the needs identified, defines relevant positions and draft terms of references for submission to IOM;
3. Strengthens quality control services in Somalia through laboratory services, with a focus on pharmaceuticals, health commodities, and food;
4. Trains local quality control staff within the MoH (particularly in the Department of Planning & Development) to build their capacity in this field;
5. Reviews the Government of Somalia's quality control policy;
6. Ensures that the managerial system that the MoH and other partners develop is implemented in a timely manner and is monitored for performance on a regular basis;
7. Monitors performance, measures outcomes, organizes research and adapts the strategy to changing circumstances;
8. Develops "terms of reference" (ToRs) for participants and interns and submits them to the Ministry of health;
9. Mentors interns at the Ministry. The interns will work side-by-side with the incumbent and will assist him/her during the assignment;
10. Establishes and maintains contacts and effective relationships with Ministry officials, partner agencies, and non-governmental and governmental organizations;
11. Completes monthly progress reports to be submitted to the MoHHS;
12. Performs any other tasks required by the line manager.

#### IV. Target Outputs (Measurable Results)

To be specified for the work plan of the expert.

#### V: MIDA FINNSOM Requirements

Besides the specific outputs mentioned in section IV, MIDA FINNSOM is requiring the following steps/actions to be undertaken throughout the assignment. These are standard requirements for all assignments under this project:

- 1. Transfer of skills:** The main responsibility of the qualified Somali expatriate—which he/she will be measured against—will be to ensure continuous and systematic transfer of knowledge and skills as related to the assignment. It will have to be agreed with the beneficiary institution which civil servants will have to benefit from this knowledge.
- 2. Work plan:** A work plan must be developed with the Supervisor during the first week of assignment to provide clear and time-bound activities to successfully implement the outputs of the assignment. This work plan will be shared with the IOM Mogadishu MIDA Programme Officer. This work plan will be revised if the contract will be extended.

**3. Monthly and Final Reports:** Monthly progress reports will be submitted by the incumbent to the Supervisor and to IOM Mogadishu MIDA Programme Officer. At the end of the assignment, the Participant must also provide a final report covering the duration of his/her assignment.

#### **V: Qualifications**

Level of Education:	BSc and/or MSc or equivalent
Area of Study:	Biochemistry, Pharmaceutical Science, or related field
Years of work experience in what area(s):	Minimum 3 years in the provision of quality control services
Languages needed:	Excellent oral and written communication skills in English and Somali
General Skills / Other Requirements:	<ol style="list-style-type: none"> <li>1. Excellent communication and presentation skills, analytical and interpersonal abilities;</li> <li>2. Ability to operate as part of a team, but also independently;</li> <li>3. Ability to identify innovative approaches to problems in a challenging environment;</li> <li>4. Computer proficiency with high level of familiarity with commonly used packages like MS office;</li> <li>5. Proficiency in a computerized accounting package is highly desirable;</li> <li>6. Demonstrated ability to work in a multi-disciplinary team environment.</li> </ol>

#### **VI: Monthly Stipend**

The monthly stipend amount will be determined based on degree and years of relevant experience.

#### **VII: Security and Insurance Modalities**

Health insurance—including evacuation due to medical emergency—will be provided by the project. However, experts will be requested to provide a recent medical certificate stating that they are physically fit and able to work in a hardship area in Africa.

Please note that IOM, according to the contract, will not be responsible for the security of the qualified Somali expatriates. The host beneficiary institution will be responsible for the security of the individual.

Before leaving the country of residence or upon arrival in Nairobi or in Somalia, the qualified Somali expatriate will receive a pre-service briefing including security advice and cultural background.

#### **VIII: How to Apply**

All applications must be sent to [iomhelsinkimida@iom.int](mailto:iomhelsinkimida@iom.int) with the following reference as subject in your e-mail: “APPLICATION: Quality Control Specialist/Mogadishu”

As part of the application, applicants must provide a cover letter and CV before the closing date of the vacancy in order for each candidate to be considered.

Shortlisted candidates will be informed of the status of their application.