

Vacancy:
Public and Community Health Advisor
Ministry of Health and Human Services

I. General Information	
Post/Title	Public and Community Health Advisor
Date of Issue	7 April 2016
Duty Station	Mogadishu
Stream/Band	Stipend commensurate with degree and experience
Duration of Assignment	6 months (subject to possibly extension)
Deadline for Applications	27 April 2016
II. Background Information	
<p>About MIDA FINNSOM South Central Somalia Project</p> <p>IOM MIDA programmes focus on strengthening the institutional capacities of African States through a structured framework of mobilization of resources involving countries of destination, countries of origin and diasporas. In Somalia, through its Migration for Development in Africa (MIDA) programme, IOM has been helping the Somali Government since 2008 to strengthen the capacity of Somali institutions so that they can be more effective in responding to the needs of Somali people. MIDA FINNSOM South Central Somalia project is funded by the Government of Finland that has funded also the MIDA FINNSOM Health projects in Somaliland and Puntland. Similarly to the MIDA FINNSOM Health projects, this project aims to facilitate the transfer of skills, competencies and knowledge of qualified Somali expatriates to public institutions in South Central Somalia, with focus on two sectors, namely health and education. The beneficiary institution will host the qualified Somali expatriate, and will be responsible to provide a safe and secure work environment. The IOM Mogadishu MIDA staff will monitor the expatriate while on assignment.</p> <p>About the geographical coverage of the project</p> <p>Initially, the project will support positions in Mogadishu and subject to security, the project aims at extending its support to other regions in South Central Somalia.</p> <p>About Ministry of Health and Human Services</p> <p>In order to tackle this challenging situation in the health sector, the Ministry of Health and Human Services of the Federal Republic of Somalia is redefining its mission of developing a policy framework and reorganizing its management structure. The overall objective of Ministry of Health and Human Services is to establish an enabling environment where it can deliver its key functions through capacity development and institutional strengthening. However, the Ministry is grappling with a range of challenges including lack of resources and qualified staff.</p>	
III. Duties & Responsibilities	
<p>Under the supervision of the MOH the incumbent will coordinate strengthening service provision through family practice approach, as well as alternative health care delivery approaches through community health workers, outreach teams and home health care to promote access to essential package of health services, enhance community engagement for health development and to assist Member States to move towards universal health coverage.</p> <p>Summary of Duties:</p>	

1. Develop and regularly update an integrated service delivery policy/strategy that reinforces promotion and the inclusion of universal health coverage in the national health policies and plans
 2. Support Somalia in developing Country specific models of rural and urban primary care and ensure accessible, equitable, efficient and quality health services that are responsive to the leading causes of the burden of disease and health risks and help to implement the relevant national action plan.
 3. Collaborate on assessment of private sector and strengthening public and private partnership for moving towards universal health coverage addressing service delivery component.
 4. Strengthen and extend primary health care coverage based on evidence based approaches and development of integrated district health systems.
 5. Coordinate with other relevant departments to track, train and supervise CHWs, FHWs and other categories serving in eh community.
 6. Collect, analyse and disseminate good practices on delivery of primary health care and come out with progress report on service provision and also develop policy papers for informed decision making processes.
 7. Contribute in identifying strategies and actions to overcome shortage of family medicine specialist and improving performance of general practitioners and other primary health care workers.
 8. Coordinate and promote empowering communities and NGOs to play a leading role in health development and tackle challenges due to urbanization.
 9. Coordinate with other departments and promote integration of priority health programs in PHC e.g: NCDs, emergency preparedness and response, pandemic diseases, etc
 10. Mobilize resources and promote partnership by engaging with multilateral and bilateral donors, national governments and other development partners including UN agencies and joint advocacy and actions to promote access to primary and community health care.
- Strengthen national capacity in intersectoral collaboration, partnership with the private sector, civic organizations, local authorities and academic institutions.

IV. Target Outputs (Measurable Results)

To be defined in the workplan of the advisor

V: MIDA FINNSOM Requirements

Besides the specific outputs mentioned in section IV, MIDA FINNSOM is requiring the following steps/actions to be undertaken throughout the assignment. These are standard requirements for all assignments under this project:

1. **Transfer of skills:** The main responsibility of the qualified Somali expatriate—which he/she will be measured against—will be to ensure continuous and systematic transfer of knowledge and skills as related to the assignment. It will have to be agreed with the beneficiary institution which civil servants will have to benefit from this knowledge.
2. **Work plan:** A work plan must be developed with the Supervisor during the first week of assignment to provide clear and time-bound activities to successfully implement the outputs of the assignment. This work plan will be shared with the IOM Mogadishu MIDA Programme Officer. This work plan will be revised if the contract will be extended.

3. Monthly and Final Reports: Monthly progress reports will be submitted by the incumbent to the Supervisor and to IOM Mogadishu MIDA Programme Officer. At the end of the assignment, the Participant must also provide a final report covering the duration of his/her assignment.

V: Qualifications

Level of Education:	Master's Degree
Area of Study:	University degree in Medicine and Master's Degree in Public Health
Years of work experience in what area(s):	Required: At least nine (9) years of relevant experience
Languages needed:	Excellent oral and written communication skills in English and Somali
General Skills / Other Requirements:	Essential: experience in service provision and health system strengthening and the development and implementation of PHC services with field experience. Desirable: Extensive experience in strengthening primary health care programmes and community development such as working with or advising MOH and/or government/high level officials providing technical assistance in the field of primary health care settings.

VI: Monthly Stipend

The monthly stipend amount will be determined based on degree and years of relevant experience.

VII: Security and Insurance Modalities

Health insurance—including evacuation due to medical emergency—will be provided by the project. However, experts will be requested to provide a recent medical certificate stating that they are physically fit and able to work in a hardship area in Africa.

Please note that IOM, according to the contract, will not be responsible for the security of the qualified Somali expatriates. The host beneficiary institution will be responsible for the security of the individual.

Before leaving the country of residence or upon arrival in Nairobi or in Somalia, the qualified Somali expatriate will receive a pre-service briefing including security advice and cultural background.

VIII: How to Apply

All applications must be sent to iomhelsinkimida@iom.int with the reference: "Public and Community Health Advisor"/Mogadishu"

As part of the application, applicants must provide a cover letter and CV before the closing date of the vacancy in order for each candidate to be considered.

Shortlisted candidates will be informed of the status of their application.

